

July 28, 2026

Company Name: Tama Home Co., Ltd.
 Representative: Shinya Tamaki, President & Representative Director
 (Securities Code: 1419; Tokyo Stock Exchange / Fukuoka Stock Exchange)
 Contact: Yusuke Nishibori, Director
 Telephone: +81-3-6408-1200

Notice Regarding the Election of Director Candidates and Personnel Changes

Tama Home Co., Ltd. hereby announces that, at the meeting of the Board of Directors held today, it resolved to nominate the following candidates for Directors and approved the following personnel changes. The election of the Director candidates is subject to approval at the 28th Annual General Meeting of Shareholders scheduled to be held on August 26, 2026.

The new positions of each Director candidate are scheduled to be formally determined at the meeting of the Board of Directors to be held after the conclusion of the Annual General Meeting of Shareholders.

In addition, the following personnel changes will become effective on August 1, 2026.

1. Director Candidates

Name	New Position	Current Position	Type of Appointment
Shinya Tamaki	Representative Director, President	Representative Director, President	Reappointment
Yasuhiro Tamaki	Representative Director, Chairman	Representative Director, Chairman	Reappointment
Kenji Kagayama	Senior Managing Director, Head of Business Operations	Senior Managing Director, Head of Business Operations	Reappointment
Keisuke Yamamoto	Managing Director, General Manager of Construction Division and General Manager of Construction Materials Department	Managing Director, General Manager of Construction Division and General Manager of Construction Materials Department	Reappointment
Akihiro Komeda	Director, General Manager of Administration Division and General Manager of General Affairs Department	Director, General Manager of Administration Division and General Manager of General Affairs Department	Reappointment
Tatsuo Ono	Director, General Manager of Human Resources Division and General Manager of Human Resources Department	Director, General Manager of Human Resources Division and General Manager of Human Resources Department	Reappointment
Yusuke Nishibori	Director, General Manager of Strategy Division and General Manager of Accounting Department	Director, General Manager of Strategy Division and General Manager of Accounting Department	Reappointment

Makoto Hirano	Director, General Manager of Sales Division	Senior Executive Officer, General Manager of Sales Division	New Appointment
Eiji Hatakenaka	Director, General Manager of Real Estate Division and General Manager of Real Estate Leasing Department	Executive Officer, General Manager of Real Estate Division and General Manager of Real Estate Leasing Department	New Appointment
Yoshiyuki Kaneshige	Outside Director	Outside Director	Reappointment
Koki Chikamoto	Outside Director	Outside Director	Reappointment

2. Brief Biographies of New Director Candidates

Name (Date of Birth)	Career Summary
Makoto Hirano (September 9, 1968)	Jul. 1992 Joined Daisan Maruhachi Mawata Co., Ltd. Jan. 1998 Joined Active Co., Ltd. Oct. 2005 Joined Tama Home Co., Ltd. Jan. 2008 Branch Manager, Ibaraki Branch Sep. 2014 Deputy General Manager, Kansai Regional Headquarters Jul. 2015 General Manager, Osaka Main Branch Jan. 2017 General Manager in charge of the Kansai Area, Sales Division Jun. 2017 General Manager, Kansai Regional Headquarters Jul. 2019 Executive Officer, General Manager, Kansai Regional Headquarters Jun. 2021 Executive Officer, General Manager, Tohoku Regional Headquarters Dec. 2021 Executive Officer, General Manager, Kansai Regional Headquarters Jun. 2023 Executive Officer, General Manager, Chugoku & Shikoku Regional Headquarters Jan. 2025 Executive Officer, General Manager, Chugoku & Shikoku Regional Headquarters, and Advisor for the Tohoku & Hokkaido Regional Headquarters Jun. 2025 Senior Executive Officer, General Manager of Sales Division (Present)
Eiji Hatakenaka (December 14, 1978)	Apr. 1999 Joined Nishiyama Kogyo Co., Ltd. Apr. 2002 Joined Futaba Pharmacy Co., Ltd. Apr. 2004 Joined Tokyo Branch of Imas Co., Ltd. Jun. 2008 Joined C&P Management Co., Ltd. Dec. 2008 Joined Tama Home Co., Ltd. Jun. 2016 Manager, Power Office Management Department Jul. 2019 General Manager, Power Office Management Department Aug. 2024 Executive Officer, General Manager of Real Estate Division, and General Manager of Power Office Management Department Jan. 2025 Executive Officer, General Manager of Real Estate Division, and General Manager of Real Estate Leasing Department (Present)

3. Personnel Changes

Name	New Position	Current Position
Shinichiro Makino	Senior Executive Officer, Chief of the President's Office	Executive Officer, Chief of the President's Office
Toshihiro Ishihara	Senior Executive Officer, General Manager of Tokai & Hokuriku Regional Headquarters	Executive Officer, General Manager of Tokai & Hokuriku Regional Headquarters
Tomoyuki Miyata	Senior Executive Officer, General Manager of Corporate Planning Department	Executive Officer, General Manager of Corporate Planning Department
Kou Yoshitomi	Executive Officer, General Manager of Kyushu Regional Headquarters	General Manager of Kyushu Regional Headquarters
Yasuhiko Fukuda	Executive Officer, General Manager of Product Development Department	General Manager of Product Development Department
Shuhei Noguchi	Executive Officer, General Manager of Advertising Department	General Manager of Advertising Department
Makoto Sasaki	Executive Officer, General Manager of Human Development Department, and Head of Recruitment for the Tohoku & Hokkaido Region	General Manager of Human Development Department, and Head of Recruitment for the Tohoku & Hokkaido Region